

Message Text

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FM AMCONSUL CASABLANCA

TO SECSTATE WASHDC PRIORITY 5439

UNCLAS CASABLANCA 0551

TO: MSSRS. THOMAS MYERS AND R.E. MORELAND

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E.O. 11652: N/A

TAGS: BEXP, MO

SUBJ: COKE PLANT BID NADOR MOROCCO

THIS INFORMATION PROVIDED IN RESPONSE TO YOUR QUESTIONS DURING
YOUR RECENT VISIT TO CONSULATE GENERAL CASABLANCA, MOROCCO, IN
CONNECTING WITH COKE PLANT BID NADOR WITH APRIL 25TH REPEAT
APRIL 25TH DEADLINE:

1. LABOR OFFICER U.S. CONSULATE GENERAL CASABLANCA DISCUSSED
AVAILABILITY QUALIFIED CONSTRUCTION WORKERS NADOR
REGION WITH OFFICIALS OF MOROCCO'S NATIONAL VOCATIONAL TRAINING
CENTER. THE DIRECTOR OF THE BUILDING TRADE INSTITUTE
SAID THAT THERE ARE FOUR BUILDING TRADES VOCATIONAL
CENTERS IN THE NADOR REGION WITH 450 STUDENTS WHO WILL
GRADUATE IN OCTOBER 1978.
HE BELIEVES THAT THESE GRADUATES WOULD HAVE TO UNDERGO
ANOTHER TWO MONTHS TRAINING TO GIVE THEM THE ADVANCED
SKILLS REQUIRED FOR COKE PLANT CONSTRUCTION. THE DIRECTOR SAID THAT
IN MOROCCO CONSTRUCTION WORKERS ARE HIRED WITHOUT CONTRACTS
WHICH RESULTS IN FREQUENT SHIFTING BETWEEN ONE JOB AND BETTER
PAYING ONES. THERE IS A DRAIN OF PERSONS WITH ADVANCED SKILLS
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TO EUROPE FROM NADOR, HE NOTED, WHICH MEANS THAT LABORERS
ARE TYPICALLY RECRUITED FROM SOUTHERN MOROCCO. WITH THE
CURRENT HOUSING SHORTAGE IN NADOR, THESE WORKERS WOULD LIVE
IN TENTS, A COMMON WAY OF HOUSING TEMPORARY WORKERS ON CONSTRUCTION
SITES. THE DIRECTOR ADDED THAT SKILLED PERSONS IN SUFFICIENT NUMBERS
COULD BE FOUND, IF THE EMPLOYER WERE WILLING TO PAY THE
THE PRICE BY OFFERING ATTRACTIVE SALARIES. IN THE MOROCCO

CONTEXT THIS WOULD MEAN PAYING A NET DAILY SALARY OF ABOUT \$12.00 (50 DIRHAMS) FOR QUALIFIED FOREMEN AND SKILLED MASONS HE ESTIMAED. EXPERIENCED WORKERS BUT NOT POSSESSING ADVANCED SKILLS WOULD RECEIVE A DAILY WAGE OF ABOUT \$7.15 (25.30 DIRHAMS), HE SAID.

2. FRENCH CHAMBER OF COMMERCE STUDY OF SALARY SCALES COMPLETED LAST TRIMESTER 1977 INDICATES FOLLOWING:

MAXIMUM DAILY SALARY RATES

- A) GENERAL LABOR-\$4.76
- B) 3 CATEGORIES OF SKILLED LABOR-\$5.41, \$8.08, \$87.8
- C) MECHANIC-\$11.10
- D) ELECTRONIAN-\$10.74
- E) JANITOR-GUARD- \$5.60
- F) CHAUFFEUR, MESSENGERS, BILL COLLECTORS: \$7.73

FRENCH CHAMBER SURVEY OF FRENCH COMPANIES IN MOROCCO INDICATES THAT: 50 PERCENT PROVIDE HOUSING TO ALL PERSONNEL; 28 PERCENT PROVIDE A FOOD ALLOWANCE (\$1.55 DAILY); 56 PERCENT PROVIDE A CASH PRODUCTION INCENTIVE AVERAGING BETWEEN 10 AND 20 PERCENT OF THE SALARY; 61 PERCENT OF THE COMPANIES PROVIDE 13TH MONTH SALARY AS YEAREND BONUS; 44 PERCENT GIVE AN EDUCATIONAL ALLOWANCE; AND 56 PERCENT PROVIDE VARIOUS OTHER BENEFITS SUCH AS A CASH PAYMENTS FOR VARIOUS RELIGIOUS HOLIDAYS, VOCATIONS, AND FAMILY EVENTS; 35 PERCENT PROVIDE UNCLASSIFIED

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HOUSING LOANS, 83 PERCENT PROVIDE VARIOUS OTHER TYPES OF LOANS, FOR EXAMPLE, FOR PURCHASE OF AN AUTOMOBILE, PAYMENT OF MAJOR SURGERY, OR MAJOR HOLIDAY; 72 PERCENT OF THE FIRMS HAVE A SICKNESS INSURANCE PLAN INVOLVING 2.46 PERCENT OF THE SLARY PAID BY THE WORKER AND 4.97 PERCENT OF THE SALARY PAID BE THE COMPANY AND THE INSURANCE INCLUDES ALL MEMBERS OF THE FAMILY; 17 PERCENT OF THE FIRMS QUIRIED PROVIDE TRANSPORTATION FOR THEIR EMPLOYEES AND 67 PERCENT OF THE FIRMS MAKE CASH PAYMENT FOR TRANSPORTATION AVERAGING \$17.77 ON MONTHLY BASIS, 33 PERCENT OF FIRM HAVE A VOCATIONAL TRAINING CENTER; 11 PERCENT HAVE A RESTAURANT ON THE WORK PREMISES.

3. LABOR OFFICER CONTINUING TO COMPILE LABOR STATISTICS VARIOUS SOURCES. PLEASE ADVISE IF YOU NEED MOTE SPECIFIC INFORMATION. IN EVENT BID DOCUMENTS ARE BEING HAND-DELIVERED, EMBASSY WOULD WELCOME VISIT KOPPERS REPRESENTATIVE.

FROM THOR E. KUNIHOLM, LABOR OFFICER
AMERICAN CONSULATE GENERAL
CASABLANCA, MOROCCO.MONJO

NOTE BY OC/T: PASSED ABOVE ADDRESSEE.

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